

ENVIRONMENTAL POLICY

As a specialist multi-utilities contractor providing gas, water, telecoms, cable jointing, cable laying and civil engineering services, Powertek Utilities Ltd (Powertek Utilities) is committed to ensuring that all its activities are conducted in accordance with all applicable legal and regulatory requirements and the highest standards of environmental and ethical business conduct.

The purpose of this policy is to set out Powertek Utilities' position on Environmental matters, our rules relating to these and provide guidance to employees on their and the Company obligations.

The corporate conduct of Powertek Utilities is based on acting safely, responsibly, honestly and with integrity. All employees are expected to act in a responsible, honest, ethical and lawful manner and must take care and precautions at all times.

Powertek Utilities is committed to achieving continual improvement in standards of environmental and health and safety at work and seeks to reduce the risks to its staff whilst they are at their place of work, during the course of their work and to comply with any client site rules.

As a specialist multi-utilities contractor, Powertek Utilities has recognised the need to manage its impact on the environment and is committed to meeting customers' expectations for an environmentally sound service.

Care for the environment is a consistent factor of our operations therefore all activities are carried out with regard to the limits that nature can accept in the form of resource consumption and pollution.

In order to achieve this, the company uses a risk-based approach to:

- Communicate information regarding Powertek environmental procedures to all personnel, ensuring that they understand the consequences of failure to follow procedures along with their role in protecting the environment and reducing the company's CO2 emissions
- Understand the requirements of interested parties and stakeholders and communicate details of environmental aspects and impacts
- Comply with the requirements of current applicable environmental legislation and any other compliance requirements relevant to what we do
- Operate an environmentally responsible procurement system to minimise waste, delivery mileages and ensure sustainable product lifecycles wherever possible
- Ensure effective management of the environment by implementing and operating an effective Environmental Management System.
- Set and review measurable objectives and targets to ensure continual improvement and management of environmental risks
- Seek to reduce consumption of materials and minimise waste in all operations and promote re-use, recycling and the use of recycled materials where practicable.
- Develop staff awareness of environmental issues through effective education and training, helping ensure environmental protection measures are maintained and improved.

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- Control, prevent and seek to minimise the level of emissions/ pollution in all areas of the organisation. This includes the use of local suppliers to reduce delivery mileages and support economic sustainability
- Ensure others who undertake work for the Company, such as contractors, adhere to the management standards and controls as laid down in the company Environmental Management System.
- Monitor progress and communicate environmental performance information as appropriate. We will communicate Powertek's performance in reducing CO2 emissions to all employees and relevant interested parties.
- Work closely with Clients to reflect their environmental concerns and requirements into existing practises.
- Communicate the Environmental Policy to all company personnel and make the policy freely available to customers, the general public and other interested parties.
- Ensure that there are suitable funds and resources to manage the system.

Additions to the environmental policy document will be made from time to time in the light of new legislative requirements or organisational change.

The company is committed to continual improvement, monitoring compliance with this policy and the constant improvement of policies, processes and procedures to improve performance and provide highest levels of customer satisfaction.

Signed on behalf of Powertek Utilities Ltd:

Steve Higgins

Managing Director Date: 1 January 2023

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